

# **Latent and Nascent Entrepreneurship – A Matter of Personality**

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# Preface

In the process of this dissertation, I have been lucky to have valuable support. I thank DG Enterprise and Industry – European Commission – and particularly Thomas Jaegers for implementation of the *IEA* measure in the Flash EB *Entrepreneurship* 2009. The views expressed here are those of the author and should not be attributed to the European Commission. Concerning the first Chapter of my thesis titled “*The Construct of Individual Entrepreneurial Aptitude*”, I thank Prof. Dr. Dirk Temme and his team for the comments which were helpful indeed. While this study is solely authored by me, the following two Chapters of this thesis are based on papers co-authored with Prof. Dr. Werner Bönte, where I contribute to the theoretical section and empirics. The paper “*How Does Personality Affect Latent and Nascent Entrepreneurship Among Employees?*” was presented e.g. at the *Babson College Entrepreneurship Research Conference, Syracuse, New York, 2011* and reviewed in the *Journal of Business Venturing* and *Entrepreneurship: Theory and Practice*. The fourth Chapter titled “*Gender Differences in Task Matched Personality Traits: Do they contribute to the Gender Gap in Entrepreneurship?*” is based on a paper presented e.g. at the *14th International Schumpeter Society Conference (ISS), Brisbane, July 2012*, the *3rd IZA Workshop on Entrepreneurship Research, Potsdam, June 2012*, the *Verein für Socialpolitik, Annual Conference, Göttingen, September 2012*, and the *ZEW International Conference on the Dynamics of Entrepreneurship (CoDE), Mannheim, October 2012*. Based on this paper, a study co-authored with Prof. Dr. Werner Bönte called “*Gender Gap in Latent and Nascent Entrepreneurship: Driven by Competitiveness*” is published in the *Journal of Small Business Economics*. The last Chapter of this thesis titled “*Latent Entrepreneurship and Psychological Geography: Empirical Evidence from a Cross-Country Study*” is based on a paper co-authored with Prof. Dr. Werner Bönte and Dr. Stephan Heblich, where I contribute to theory and empirical investigation. The paper was presented e.g. at the *Third International Workshop Entrepreneurship, Culture, Finance and Economic Development, FUNDP-University of Namur, June 2012*, the *G-Forum, Potsdam, November 2012* and was reviewed in the *Journal of Evolutionary Economics*. I thank the *Jackstädt Center of Entrepreneurship and Innovation Research* for supporting my research and Prof. Dr. Kerstin Schneider for her helpful comments at the Schumpeter School doctoral colloquiums. Foremost I thank Prof. Dr. Werner Bönte for his support that was a motivation to me.



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